



མཆེན་པོའི་ཡིག་ཆ་
HIS MAJESTY'S SECRETARIAT
TASHICHHO DZONG
THIMPHU
བདེ་སྐྱེད་
DE-SUUNG
Guardians of peace



DHQ/Secretariat/HMS/2023/ 49

Date: 11th May, 2023

OFFICE ORDER

We are pleased to introduce the Uniform Rules and Regulations, 2023 for all De-suup under the De-suung Organization. This rule intends to provide clarity and maintain standard in terms of what De-suups should wear and what they should avoid wearing as a De-suup, and to preserve the sanctity of the De-suung uniform.

All supervisors at DHQ/DSP/ Regional Coordinator/ Dzongkhag Coordinator/ Program coordinator/Gojay's DSP liaison officer and all involved with Desuung shall disseminate the contents of the Uniform Rules and Regulations, 2023 to De-suup Nyamros (peers) to ensure their understanding and awareness. We further request officials to conduct periodic inspections to ensure that De-suup always comply with the uniform rules and regulations.

All shall ensure strict compliance from all De-suup and DHQ solicits your cooperation in this regard.

(Sisir Chhetri)
Lt.Col
Officer on Special duty



Officer. on Special Duty
De-Suung Office
His Majesty's Secretariat



Uniform Rules and Regulations

Uniform Rules and Regulations © De-suung Headquarters, 2023

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The rules for uniform and dress to be worn by the De-suup mentioned here-under shall be strictly followed. Any dresswear not conforming to this uniform rule will be considered a breach of discipline.

1. Conduct in Uniform

While in uniform, all the De-suup are expected to:

- a. Maintain a very high standard of smartness and discipline;
- b. Observe decorum, with due respect to the National flag, De-suung flag and vicinity of any official sites;
- c. Show due respect to armed force officials and senior civil servants;
- d. Conduct yourself with courtesy to Nyamros(peers);
- e. Be polite, respectful and humble in interactions with public;
- f. Ensure uniform is always neat and tidy;
- g. Wear service pins and badges in the right order, and only on significant events;
- h. Wear patches only while on duty for that particular deployment;
- i. Not wear unauthorized items/decorations on the uniform at any time;
- j. Not wear the uniform in a manner that appears disrespectful or unprofessional;
- k. Not wear the uniform outside of the deployment or official purpose unless authorized by the De-suung office;
- l. Ensure your personal conduct is of the highest standards, and not engage in activities or conduct that may bring discredit to De-suung; and
- m. Not be seen drinking, smoking, or eating doma in public.



2. General Instructions

- a. Uniforms will be worn while on duty only;
- b. No unauthorized ornament or emblem shall be worn while in uniform;
- c. All De-suup engaged for courses, training, seminars, workshops and deployment outside the country must wear their uniform if only authorized by De-suung Headquarters; and
- d. Pregnant De-suups shall be allowed to wear the National Dress.

3. Dress Order

The order of dress for a De-suup must be as under:

a. Uniform:

All De-suup must wear uniform as per the instruction issued by the Gojey upon approval from DHQ depending upon De-suung engagement.

b. Field Dress:

Field dress shall be worn while on field duties like crowd control, on patrol, night duty, etc. Field dress shall comprise of as under:

- i. Jap cap, Bush hat, Balaclava, Shemagh, Helmet;
- ii. Orange uniform;
- iii. Jungle boot, Safety boots, rain shoe;
- iv. Waist coat;
- v. Reflector/Luminescent jacket, and
- vi. Rucksack.

c. PT/Games Dress : For Training Coordinator:

- i. Track suit/Half pant; and
- ii. Sneakers.

4. Detail of Uniform Items

A. Headgear: The types of headgear worn shall be as under:

- i. Jap Cap: Colour -**Orange**
- ii. Beret: Colour -**Gray with Tagin**
- iii. Bush Hat: Colour -**Orange with Tagin**
- iv. Balaclava: Colour -**Orange with Tagin**



B. Helmets

A De-suup involved in construction activities and engaged in fire control must wear issued helmets.

C. Name Tabs

- a. Name tabs shall be worn by all De-suup in uniform above the right chest pocket with the bottom edge of the name tab just falling in line with the upper edge of the pocket;
- b. No designation or other words/symbols shall be added to the name tabs;
- c. Name tabs shall be made of cloth with black background and yellow embroidered letters in English;
- d. All alphabets in the name tab will be in block letters; and
- e. The size of the name tabs shall be as under:
 - i. Length - 80 mm
 - ii. Breadth - 17 mm

D. Insignia/Badges

The types of badges and insignia to be worn on the uniform shall be:

a. Kings badge and De-suung badge:

De-suup must wear badges issued by DHQ. Kings badge can be worn on national dress if he/she is a De-suup.

b. De-suung formation sign:

De-suup shall wear a formation sign on the left shoulder.

c. De-suung Patches:

De-suup shall wear service patches on the right shoulder while on that particular period of service. De-suup shall not wear it after the cessation of the particular deployment except during National day and De-suung Raising day.

E. Foot Wear:

The De-suup shall wear black foot wear as approved by DHQ.

F. Raincoats/Umbrella:

Raincoats/umbrellas may be used by a De-suup during the monsoon season over the uniform.

G. Scarf/Shemagh/Sleeves

Scarf/Shemagh/Sleeves may be worn with the uniform only.

H. Half pant/Shorts:

De-suup shall wear half pants/shorts only at project sites and not use at any other engagement.

I. Hoodie

It is to be worn as casual wear. Hoodies will not be allowed on official duty and when visiting offices. It cannot be worn along with an orange uniform.

J. Waistcoat

To be worn over Gho/Kira/Casual wear while attending emergency duty. De-suup are allowed to wear it in the field over different colour t-shirts. De-suup shall not visit DHQ/Offices in a waistcoat coat. It shall not be worn along with an orange uniform.

5. Uniform Appearance and Outfit

The uniform appearance of a De-suup shall be as under:

- a. Uniforms must be properly fitted, clean and ironed as necessary;
- b. Service pins/badges must be clean and not frayed;
- c. Service pins must be worn only during celebration or when authorized by DHQ. De-suup shall wear the pins in the order of precedence/importance; *Refer Service pins guidelines-precedence.*
- d. Shoes and boots must be polished; and
- e. Uniforms shall not be loaned, sold or given away.

6. Personal Appearance

All De-suup must make efforts to project smart turn out and posture as under:

- a. **Fingernails:** All De-suup shall maintain their fingernails clean and neatly trimmed;
- b. **Hair:** All De-suup must have short and proper haircut;
- c. **Female De-suups:** Female De-suup must tie their hair neatly groomed with a hair bun net.

7. Uniform offense

Uniforms should be worn as per the uniform rules and regulations and anything not in conformity with this rule will constitute as a offense and will be dealt with disciplinary actions.

8. Disciplinary Action:

The consequence of not following the uniform rule and regulations can vary depending on the Programme and events. However, not adhering to the rule will be considered as a violation of De-suung uniform rules and regulations, and can result in following disciplinary actions:

- a. Disciplinary action may include verbal or written warnings for the first time offense;
- b. Suspension from duty and block De-suung app for a period of 3 months for 2nd offense;
- c. Termination or block De-suung app for a period of 2 years for 3rd offense; and
- d. If a De-suup uniform is adorned by anyone other than De-suup, the DHQ reserves the right to seize the uniform at site, citing impersonation.

9. Monitoring and Reporting

- a. At the Headquarter level a five member team (Military Liaison Officer as chair, 1 member each from Training, Deployment, National Service & HR/Adm) shall be formed for periodic inspections and to report on the adherence to uniform rules and regulations. The team shall report on the applicability and practicality of the uniform rules and regulation and submit findings and recommendations thereon to DHQ;
- b. District level: Regional Coordinator/Dzongkhag Coordinator shall perform periodic inspections and report on its findings and recommendation to DHQ;
- c. To initiate and execute disciplinary action following committee will be constituted at 2 level;

I. Level I: will be the DHQ level Disciplinary committee. It will be constituted with five members: (Director as chairman, Military Liaison officer as member, De-suung Legal Officer as member, a Member each from Deployment, from any program & events, Training, HR/ADM or 1 member from Director secretariat). The HR/Adm or member from the secretariat shall serve as a member secretary and keep the records of all meetings and issues.



II. Level II: Committee will be constituted at Districts/Program level with Regional Coordinator/ Dzongkhag Coordinator/Program coordinator/ Gojay as a chair and 3 Office bearers as members. The Office assistant shall serve as a member secretary and keep the records of all meetings and issues.

III. Only issues of significance will be reported to **Level I** for further course of action.

10. Amendment

The De-suung uniform rules and regulations will be amended when additional uniforms and accessories are introduced.

Table 1: De-sung Clothing and accessories

Sl.No.	Particulars	Frequency of Issue	Remarks/Uniform life span
1.	Uniform Set with Cap(Jap)	<p>During the training</p> <p>1 set at the commencement of training</p> <p>SBD/NBD/ National Service projects</p> <p>1 set at the commencement of duty and for projects and other requiring manual work issue 1 set as working uniform after 90 days of deployment as per De-sung app.</p> <p>Other duties/disaster related issue</p> <p>Issue uniform once after 180 days of deployment as per De-sung app.</p>	<p>SBD/NBD/ National Service projects and DSP program involving construction, Agriculture and Automobile works : 3 Months</p> <p>Other duties/disaster related issue: 6 months</p>

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Sl.No.	Particulars	Frequency of Issue	Remarks/Uniform life span
2.	T-shirt with colour strips	1 Nos. at the commencement of training and on first deployment for project and issue after 90 days of deployment as per De-suung app.	T-shirts : 3 months (Southern region) T-shirt : 6 months (other places)
3.	De-suung Badge and Kings Kupar Badge	One time issue	
4.	Black fleece jacket	One time issue	
5.	Reflector Jacket	One time issue	
6.	Shemagh	One time issue	
7.	Sleeping bag	One time issue	
8.	Mat	One time issue	
9.	Rucksack	One time issue	
10.	Water bottle	One time issue	
11.	Umbrella	One time issue	



Sl.No.	Particulars	Frequency of Issue	Remarks/Uniform life span
12.	Raincoat	One time issue	SBD/NBD/ National Service projects and DSP program involving construction & Agriculture : 3 Months Other duties/disaster related issue: 6 months
13.	Rain shoe	One time issue	SBD/NBD/ National Service projects and DSP program involving construction & Agriculture : 3 Months Other duties/disaster related issue: 6 months
14.	Orange jacket with black fleece with De-sung logo	One time issue	
15.	Waist Coat	Sales item	
16.	Belt	Sales item	
17.	Beret Cap	Sales item	



Sl.No.	Particulars	Frequency of Issue	Remarks/Uniform life span
18.	De-sung formation sign	Sales item	
19.	Bush Hat	Sales item	
20.	Hand Torch	Sales item	
21.	Jungle shoes	Sale item	
22.	Service Patches	one time issue	

[Signature]



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